DEPARTMENT OF

AUTHORITY

J. Byron A. Anderson,

Secretary of State of the State of Colorado, hereby certify that duplicate originals of an Application for a Cortificate of Authority to transact business in this Itale, duly signed and verified parsuant to the provisions of the Colorado Corporation Stock, huve been received in this office and are found to conform to law.

Accordingly the undersigned, by wirtne of the auth	fortly posted in	we by lam.
horoby issues this Cortificate of Sutherity to	101	V
L INDUSTRIES, INC		
to Iransacl business in this . Those under the name of		
N L INDUSTRIES, INC	and alla	ches herete a
duplicate original of the Application for such Cortificate.		•
Total this Nineteenth day of Februar	y	1/ 10 71

Journiale J. Bounsely

APPLICATION FOR CERTIFICATE OF AUTHORITY OF

"

M C. THINISTEN ES. IN	c
To the Recretary of State	1
bereby applies for a Certificate of Authority to	e Corporation Act, the undersigned corporation o transact bridges in your State, and for that
purpose submits the follows: statement:	
FIRST: The name of the correction is	L INDUSTRIES, INC.
SECORD: The mane which it elects to us	n in Colorado in H I. INDUSTRIES, INC
THIRD: It is incorporated under the laws	•
FOURTH: The date of its incorporation is	. January 29, 1971 and the period of the
duration is perpetual	·
FIFTH: The address of its principal offic	e in the state or country under the laws of which
it is incorporated is 15 Exchange Place. Co The Corporation Trust Co Principal place of Justiness in Colorado is	mpany
SIXTH: The address of its proposed regis	tered office in Colorado is 1700 Broadway.
Danvar, Colorado 80202	and the name of its proposed registered agent in
Colorado at that address is THE	CORINRATION COMPANY
SZVENIH: The purpose or pulyoses wh	aich it proposes to pursue in the transaction of
business in Colorado are to manufactur	e and sale of paints, pigments,
	natrial aupplies of all types
and kinds	to pro-
EIGHTH: The names and respective addr	PICR ADDRESS
President	B Director 277 Pari Avenue
	New York, N.Y. 10017
JOSEPH A. BARBERA VICEPTER	Ident Tress 277 Park Avenue
	A Director New York, N.Y. 19017
RA MOTAL Bacrata	A. Mrector 277 Park Avenue
	Hen York, N.Y. 10017
NINTH: The aggregate number of shares very value of shares, shares without par value,	which it has authority to issue, itemised by chains, and series, if any, within a case, is:
A.440 3	Por Vidue per Mare er Sesement dut
Number of Sharbs Close	Series Series Per Volum
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(COLO 170 - 1/2/59).	1

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ELEVENTH: This appail amendments thereto, d the laws of which it is inc.	uly sutbehticated by t	d by a copy of its ar the proper officer of t	ticles of incorporation be state or country t
Deted Bebruary	4 19 71		
• /		N I INDUSTRI	19, 1902 (No
		By Joseph 4	Brehen
		Joseph A. Barbe	(No
•	•	M. G. not	
		E.A. Noll	 . \i
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STATE OF NEW YOR	· · ·		4
COUNTY OF NEW YOR			
	HERIDAN		
1173		•	•
413 day of Pabr	31AFY 15	.71, personally app	eared before me.
JOSEPH A AKTE	ERA Who	.71, personally app	eared before ma.
JOSEPH A DETE	ERA who	.71, personally app being by me first du I. INDUSTRIES, II	eared before me,
JOSEPH A AKTE	ERA who	Deing by me first du L. INDUSTRIES, II	eared before me,
JOSEPH A PERE to the the signed the foregol and that the statements of	ERA who	being by me first du L. INDUSTRIES, II ica Prehidant	eared before me,
JOSEPH A PERE to the Vice Prester that be signed the foregoi and that the statements of	PRA who the of K ontained therein are tr	being by me first du L. INDUSTRIES, II ica Prehidant	eared before me,
JOSEPH A REFER to the the Vice President that he signed the foregoland that the statements of in witness whereof I is	PRA who the of K ontained therein are tr	being by me first du L. INDUSTRIES, II ica Prehidant	ly sworn, declared the
JOSEPH A REFER to the the Vice President that he signed the foregoland that the statements of in witness whereof I is	PRA who the of K ontained therein are tr	being by me first du L. INDUSTRIES, II ica Prehidant	eared before me,
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JOSEPH A REFER to the the Vice President that he signed the foregol and that the statements of in witness whereof I is	PRA who the of K ontained therein are tr	being by me first du L. INDUSTRIES, II ica Prehidant rus. and and seal thin #	device the corporation of the co
JOSEPH A REFER to the the Vice President that he signed the foregoland that the statements of in witness whereof I is	PRA who the of K ontained therein are tr	being by me first du L. INDUSTRIES, II ica Prehidaut rus. and and seel this ##	day of February RIVE SHERMEAN URL'C. Rose of New York No. 37: 6954675 od in Heren County Had be New York
JOSEPH A REFER to the the Vice President that he signed the foregoland that the statements of in witness whereof I is	PRA who the of K ontained therein are tr	being by me first du L. INDUSTRIES, II ica Prehidaut rus. and and seel this ##	day of Fabrus RNY ENERGIAN VILLE C. Bate of New York
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JOSEPH A PARES is the Ying President that he signed the foregol and that the statements of in witness whereof I is A Ji 19 Th. Notes: I. If the mane of the or charter or on all or charter or on all or charter which	EBA who it of N may be compared to deep not any heave hereunto set my heave hereunto of one of out it stoods to and therein it it stoods to and therein	Deing by me first du L. INDUSTRIES, II ICE PREMIDENT AND AND SEEL CONTROL MOTARY WOTARY CONTROL From R Actain the word "serporation of few uses the many of the prince of the pri	Aday of Findings RNE EHERIDAY URLC, Base of How York No. 33-8164077 No. 10 - 10 - 10 - 10 - 10 - 10 - 10 - 10
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JOSEPH A PARES is the Vice Presting that he signed the foregot and that the statements of In witness whereof I i A D. 19 71	ERA who it of N may be corporation does not my have become of my have become of out my have been as an or one or my have become of out with the state of the stat	Deing by me first du L. INDUSTRIES, II ICE PREMIDENT ICE PREMIDENT INDUSTRIES, II ICE PREMIDENT INDUSTRIES, II ICE PREMIDENT INDUSTRIES INDUST	Aday of Fabruss RNE EHERDAN URLC, Base of How York No. 33-8164077 Miled in How York County spines March 30, 1673

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CERTIFICATE OF INCORPORATION

OF

N L INDUSTRIES, INC.

Fo: The Secretary of State State of New Jersey

THE UNDERSIONED, of the age of twenty-one years or over, for the purpose of forming a corporation pursuant to the provisions of Title 14A, Corporations, Ceneral, of the New Jersey-Statutes, do hereby execute the following Certificate of Incorporation:

FIRST: The name of the corporation is.

N L INDUSTRIES, INC.

SECOND: The purpose or purposes for which the corporation is organized are:

To engage in any activity within the lawful business purposes for which corporations may be organized under the New Jersey Business Corporation Act.

To menufacture, purchase or otherwise acquire,
invest in, own, mortgage, pledge, sell, assign and transfer
or otherwise dispose of, trade, deal in and deal with goods,
wares and merchandise and personal property of every class
and description.

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To acquire, and pay for in cash, stock or bends of this corporation or otherwise, the good will, rights, assets and property, and to undertake or assume the whole or any part of the obligations or liabilities of any person, firm, association or corporation.

To acquire, hold, use, sell, assign, lease, grant licenses in respect of, mortgage or otherwise dispose of letters patent of the United States or any foreign country, patent rights, licenses and privileges, inventions, improvements and processes, copyrights, trade-marks and trade names, relating to or useful in connection with any business of this corporation.

To acquire by purchase, subscription or otherwise, and to receive, hold, own, guarantee, sell, assign, exchange, transfer, mortgage, pledge or otherwise dispose of or Weal in and with any of the shares of the capital stock, or any voting trust certificates in respect of the shares of capital stock, scrip, warrants, rights, bonds, debentures, notes; trust receipts, and other securities, obligations, choses in action and evidences of indebtedness or interest issued or created by any corporations, joint stock companies, syndicates, associations, firms, trusts or persons, public or private, or by the government of the United States of America, or by any foreign government, or by any state, territory, province, municipality or other political subdivision or by any governmental agency, and as owner thereof to possess and exercise all the rights, powers and privileges of comership, including the right to execute consents; and

ary or advisable for the preservation, protection, improve-

To borrow or raise moneys for any of the purposes of the corporation and, from time to time without limit as to amount, to draw, make, accept, endorse, execute and issue romissory notes, drafts, bills of exchange, warrants, bonds, debentures and other negotiable or non-negotiable instruments and evidences of indebtedness, and to secure the payent of any thereof and of the interest thereon by mortgage upon or pledge, conveyance or assignment in trust of the chole or any part of the property of the corporation, whether it the time owned or thereafter acquired, and to sell. pledge or otherwise dispose of such bonds or other obligations of the comporation for its corporate purposes. To purchase, receive, take by grant, gift, devise, bequest or otherwise, lease, or otherwise acquire, own, hold, improve, employ, use and otherwise deal in and with real or personal property; or any interest therein, wherever situated; and to-sell, convry, lease, exchange, transfer or otherwise dispose of, or mortgage or pledge, all or any of the corporation's property and assets, or may interest therein, herever situated.

In general, to carry on any other business in consection with the foregoing, and to have and exercise all the
are conferred by Title 14A, Corporations; General, Revised
Statutes of New Jersey, and to do any or all of the things
sereinbefore set forth to the same extent as natural persons
sight or could do, and in any part of the world.

The foregoing clauses shall be construed both as objects and powers and, except where otherwise expressed, such objects and powers shall be in nowise limited or restricted by reference to or inference from the terms of any other clause in this certificate of incorporation, but the objects and powers so specified shall be regarded as independent objects and powers, and it is hereby expressly provided that the foregoing enumeration of specific powers shall be held to limit or restrict in any manner the powers of the corporation.

THIRD: The aggregate number of shares which the corporation shall have authority to issue is one thousand (1,000) of the par value of One Dollar (\$1.00) each.

FOURTH: The address of the corporation's initial registered office is 15 Exchange Place, Jersey City, New Jersey 07302, and the name of the corporation's initial registered agent at such address is The Corporation Trust Company.

FIFTH: The number of directors constituting the initial board of directors shall be three (3); and the name and addresses of the directors are as follows:

NAMES

ADDRESSES

B. K. KAY

?77 Park Avenue, New York, New York 10017

JOSEPH A. BARBERA

B. A. MOLL

277 Park Averue, New York, New York 10017

4.0

SIMH: The names and addresses of the incorpora tors are as follows: WIE ADURESSES RORALD A. HOLLANDER 277 Park Avenue, New York, New York 10017 277 Park Avenue, New York, New York 10017 PRANK SIMMONS New York, New York 10017 JOSEPH A. VITA _ ___ IN WITHESS WHEREOF, we, the incorporators of the above named ecoporation, have hereunto signed this Certifi-"tate of Incorporation on the 28 day of Jenuary 40. D RECORDED ंग इन छत PAUL J. SHERWIN Mountal of State

w.



J. the Secretary of State of 1	he State
of New Jersey; do hereby Certify that the foregoing is	s a true
refry refethe Cortificate 1 f_ Incorporation	
M L INDUSTRIES, INC.	
as the same is taken from and compared with the origin	
	_\$.5.
· · · · · · · · · · · · · · · · · · ·	
In Testimony Allercot, Thave and my hand and affiled my hand and affiled my Scalar Trenton; this	Official
Scalat Frenten; this day of sonars _ S.	
- Poul Sheiner.	

F47696

APPLICATION FOR
CERTIFICATE OF AUTHORITY

OF

And.

CERTIFIED COPY

OF

ARTICLES OF INCORPORATION

N L INDUSTRIES, INC.

FOREIGN

FILED in the office of the Secretary of State, of the State of Colorade, on the 19th day of Fauruary AD 19 71 BYRON A ANDEUSON

Films Clad. SAVR...... Foot \$60 OM Age Presion Food......

and proporty for each or the True Countries of the Countr

Date February 11, 1221

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DEPARTMENT OF



J. Byron A. Anderson,

State, duly signed and noriginal parsuant to the provisions of the Venerado Carponetica State, have been received in this office and a c found to conform to law. Accordingly the undersigned, by writer of the unthority rested in me by law, hoveby issues this Amended Certificate of Mutherity to								
he hramach be NATIONAL LE dephirate prig		, , , , ,					s harete	
Saled the	Tve	nty-Elght	haday of	ME	y	Z. A. T		
				Juin	mile.	9.60	osmin	7
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APPLICATION FOR TAMENDED CERTIFICATE OF AUTHORITY Of FOREIGN PROFIT COMPORATION

Ta	the	Secr	TUTY	01:	State
		State			

Falete Of Colorado.	/ w
Pursuant to the provisions of the Colorado Corponereby applies for an Amended Certificate of Author or that purpose submits the following	
FIRST: A Certificate of Authority was issued to t	he corporation.
SECOND: The present name of the corporation in I INDUSTRIES, INC.	n Colorado is
THIRD: It incorporated under the laws of	
FOURTH: The corporate name of the corporation	•
NATIONAL LEAD COMPANY	
FIFTH: (only when applicable) Because this names to use in Colorado the name	ne is not available for use in your State
SIXTH: This application is accompanied by a co- outhenticated by the proper officer of the State or Coun	•
N.	
	rept h Snepers
	G. Drott
113	500,1010 7
E OF NAW YORK	
ITY OF MEW YORK	
that on this 23rd day of April 19	/1 personally appeared before me
declared that he is the VIGE-President	of KATIONAL LEAD
COMPANY	t he signed the foregoing document as duhet the statements contained there
true.	3-
In witness whereof T have hereunto set my han	d and seel this23rd, day of
My commission expires 19.72. SINDA M 22 HOTALT PUREL, S	RISPICED
Qualities of Year	Tries County
(4,50	to the standard
المعاقص المنافض	Notan Public 1
20.2	Notary Public

CERTIFICATE OF AMENDMENT TO THE

CERTIFICATE OF INCORPORATION OF

N L DESCRIPTION, INC.

(For Use by Domestic Corporations Only)

To: The Secretary of State State of New Jersey

	on 14A:9-2(4) and Section 14A:9-4(3). Corpora- ites, the undersigned corporation executes the Certificate of Incorporation:
1. The name of the corporating on	
2 The following amendment to the	Certificate of Incorporation was approved by the
duy of \ 10.71	\angle
Resolved, that Article 18t of the	Constraint of Incorporation be amended to read
	POTATION IS NATIONAL LEAD CONTANT
	27 (77)
3. The number of shares outstands	ng in the time of the indoption of the amendment
wire 1,000 . The rotal number or	shares catified to vote thereon was
	entitled to vote thereon as a class, set forth be- tunding shares entitled to vote thereon of each
	1
	Y and the second
Of the shares of any class or s	or and against such amendment is we follows: sories are entitled to vote as a class, set forth uch class and series voting for and against the Sumber of States Voting Against Amendment
may be inserted in the Certifique of Ame	reluction of stated capital, the following clause within the lieu of filing a Certificate of Reduc- ter terresul, of the New Jersey Statutes. Omit

inveilnot moduable)

5. The stated capital of the corporation is reduced in the following amount: __. The mamer in which the reduction is effected is as follows:

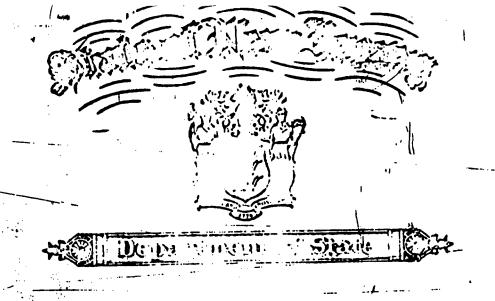
To- amount of stated capital of the conformion after giving effect to the reduction

(M.J. - 200) - 2/17 170;

the following only if an effective liste, not later than 30 days subsequent to the date of filing is desired.)

7. The effective date of this Amendment to the Certificate of Incorporation shall 8th ... Joseph A. Barbera - Yice President (Type or Print Name and Title) (May be executed by the chairman of the board, or the president, or a vice-president.) TRANSACTION NO.: Fees for filing in Office of the Secretary of State, State House, Treaton, N.J. 08425. #20,00 Filing Fee Recording thre
Single page (front and back) \$ 2.00 Fach additional page 1.00 CERTIFICATE OF AMENDMENT TO CERTIFICATE OF INCORPORATION OF FILED BY: Dimersion Corporate sas Only RECORDED AND FILLD;

(Omit if not applicable.)



of New Jorsey, do hereby Certify that the foregoing is a true coffy of corrected of chance of corporate name of a thousants, inc. to national stand company

and the endorsements thereon,

no the same is taken from and compared with the original filed

in my office on the 1600 day of 5000 S. I. I.

1971 and now remaining on file and of record therein:

In Testimony Myereot, That hereinly

set my hand and affixed my Official

Seal at Trenton, this 1800

day of 5000 S. S. I. I. I. I.

Garl Schimm

APPLICATION FOR AMENDED CERTIFICATE OF AUTHORITY OF

and Copy

Articles of Amendment TO 188 Articles of Incorporation OF INDUSTRIES, INC.

Changing Corporate Name

FOREIGN

PLED in the office of the Secretary of Secretary of the State of Colonida, on the 20th Any AD 19 71
BYRON A ANDERSON

Pittag Clork Bage Fore \$25

This document has been inspected and property and on the Personal transfer of the Control of the Personal Control of the Contr

Date Line ?

...Clerk

1 73001



DEPARTMENT OF





AByron A. Anderson,

Secretary of State of the State of Colorado, hereby certify that duplicate originals of an Application for an Amended Certificate of Authority to transact business in this State, duby signed and verified pursuant to the provisions of the Colorado Corporation Act, have been received in this office and are found to conform to law.

AMENDED_CERTIFICATE OF AUTHORITY of FOREIGN PROFIT CORPORATION

To the Secretary of State of the State of Colorado:

٠, ;

Pursuant to the provisions of the Colorado Corporation Act, the undersigned corporation hereby applies for an Amended Certificate of Authority to transact business in Colorado, and for that purpose submits the following:

FIRST: A Certificate of Authority was issued to the corporation,

SECOND: The prepent name of the corporation in Colorado is __National Lead Company THIRD: It is incorporated under the laws of New Jetsey FOURTH: The corporate name of the corporation has been changed to . N L INDUSTRIES, INC. from National Lead Company FIFTH: (only when applicable) Because this name is not available for use in your State it elects to use in Colorado the name ... SIXTH: This application is accompanied by a copy of its change of name amendment. duly authenticated by the proper officer of the State or Country under the laws of which it is incorporated. STATE OF ____ York COUNTY OF _NOW YORK P. Stateon John e notary public, do hereby certify that on this _17th_day of . May. _ 19 __71_ personally appeared before me Merrall who, being by me first duly Vice President eworh, declared that he is the Mational Lead ٠٠٠. that he signs the foregoing document as of the corporation, and that the statements contained there-Company Yica President in are true... In witness whereof I have heraunto set my hand and seal this _______ day of ______ A.O. 19 ______ March 30. My commission expires. **Public** Submit the original typed & one Cirb in copy of this prolication foliog lee \$25.00 TOLO - 1404 - 1/10/711;

CERTIFICATE OF ORGANIZATION

OF

NATIONAL LEAD COMPANY

To: The Secretary of State State of New Jersey

Pursuant to the provisions of Section 14A:9-2(4) and Section 14A:9-4(3) of the New Jersey Business Corporation Act, the undersigned executes the following Certificate of Amendment of the Certificate of Organization of National Lead Company:

- 1. The name of the corporation is NATIONAL LEAD COMPANY.
- /2. The following amendment of the Certificate of Organization of National Lead Company having been approved by its Board of Directors was adopted upon receiving the affirmative vote of two-thirds of the votes cast by the holders of sluares entitled to vote thereon at a meeting of its shareholders held on the 15th day of April A.D., 1971:

The Certificate of Organization of National Load Company, as amended, is amended so that Article I will read as follows:

- "I. That the name assumed to designate such company and to be used in its business dealings is N L INDUSTRIES, INC."
- 3. The number of shares outstanding at the time said amendment was adopted and the number of shares entitled to vote thereon was 23,816,042.
- 4. The number of shares voted for and against such amendment, respectively, was 17,412,572 votes for and 350,822 votes against such amendment.

IN WITNESS WHEREOF, this Certificate has been associated on behalf of National Lead Company by its Chairman of the Board thereunto duly authorized this 16th day of April A.D., 1971.

NATIONAL LEAD COMPANY

[CORPORATE SEAL]

By EDWARD R. ROWLEY

Edward R. Rowley

Chairman of the Board

Attest

THOMAS P. MINICE
Thomas P. Mesick, Secretary

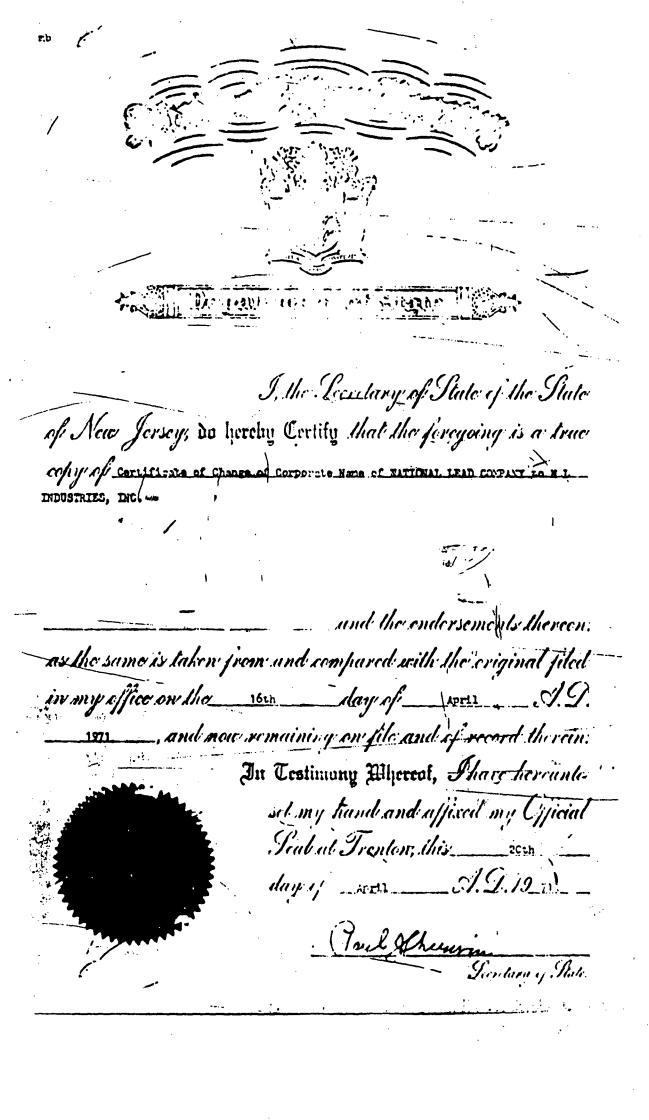
BE IT REMEMBERED, that on this 16th day of April A.D., 1974, before me, the subscriber, a Notary Public in the State of New York, personally appeared Thomas I'. Mesick, Secretary of National Lend Company, the corporation named in and Which executed the foregoing certificate, to me known, who being by me duly sworn according to law, on his oath does depose and say and make proof to my satisfaction that he is the Secretary of said Corporation; that he well knows the seal of said corporation; that the seal affixed to said corporation's certificate is the corporate seal of said corporation; that said seal was so attized by authority of the Board of Directors of said corporation and of the affirmative vote of more than two-thirds of the votes cast at a meeting of said corporation's shareholders by the holders of shares entitled to vote; that Edward R. Rowley was at that time and continues to be the Chairman of the Board of said corporation: that he saw said Edward R. Rowley as such Chairman sign said certificate and affix said seal thereto and heard him declare that he signed and spaled said certificate as the voluntary act and deed of said corporation, by its order and by authority of the Board of Directors of said corporation and of the affirmative vote of more than two-thirds of the votes cast at a meeting of said corporation's shareholders by the holders of shares entitled to vote; and that said Thomas P. Mesick, Secretary, signed his name thereto as attesting witness.

> THOMAS P. MISICK Thomas P. Mesick

Subscribed and swom to before me 'he day and year aforesaid.

[NOTABLAL SEAL]

JOHN J. LAWLOR JOHN J. LAWDOR Public, State of New No. 31-7448600 **Bod in New York County** n espirar March 30, 1972



F48332

APPLICATION FOR
AMENDED
CERTIFICATE OF AUTHORITY
OF
Condition Copy
As

Address of Amendment TO TEE Address of Incorporation OF National Land Company

Changing Corporate Name
70
H L INDUSTRIES, INC.

FOREIGN

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FILED is the office of the Secretary of Section of the State of Colorada, no the 28th April Hay AD 1971.

BYRON A ANDERSON

Bage Fees \$25

This decument has been I repreted and properly Entered on the Re-

Oute frank & 1971 - Com

DOMACH LANG.

NL INDUSTRIES, INC.

BEOCK, Beries A"

Amendment of Certificate of Or anization Establishing Preferences and Rights of a Series of Preferred Stock, Without Par Value, Providing For an Issue of 500,000 Shares of Preferred Stock, Without Par Value, Designated \$8.625 Preferred

I, EDWARD J. GALVIN, Vice President, of NL INDESTRIES, INC. (hereinefter referred to as the "Corporation"), a comporation organized and existing under the laws of the State of New Jersey, in accordance with the provisions of Section 14A:7-2 of the New Jersey Business Corporation Act, do hereby certify:

- 1. That the name of the Corporation is BL Industries, Inc.
- 2. That, pursuant to subsection 14A:7-2(7) of the New Jersey Business Corporation Act, the Board of Directors of the Corporation has adopted the following resolution:

RESOLVED that the Certificate of Organization of the Corporation is amended to insert at the end of Article IV the following new section, "C":

"(C) There is hereby created a series of Preferred Stock of the Corporation, designated '\$8.625 Preferred Stock, Beries A', and consisting of 500,000 shares, and the powers, preferences and relative and other special rights and the qualifications, limitations and restrictions thereof are hereby fixed as follows:

(a) Dividends. The annual dividend rate of the \$8.625 Preferred Stock, Series A, shall be \$8.625 on such outstanding share of such stock, and no nore.—Biridends on shares of the \$3.625 Preferred Stock, Series A, shall be payable, when and as declared by the Board of Directors in accordance with this Article IV, on the earliest of the January 31, April 30, July 31 or October 31 next succeeding the date said shares are originally issued, pro rate for the period commencing on the date said shares are originally issued and ending on said date, and thereafter quarterly on such dates in each year, and such dividends shall accrue and become cumulative from such date of original issuance. Such dividends shall be paid to the record owner of such shares on the stock register of the Corporation on the fifteenth day of the month in which such dividends are to be paid. A dividend on account or in full for arrears for any past dividend period may be declared and paid at any time, without reference to any quarterly dividend payment date, to stockholders of record on such date, not exceeding 45 days preceding the payment date, as may be fixed by the Board of Directors. To the extent that the amount paid at any time or from time to time on the shares of \$8.525 Preferred Stock, Series A shall be less than the tots. amount due and payable on such shares, such amount shall be paid pro rata to each record owner of such

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shares in the proportion that the total number of such shares owned bears to the total number of shares of the \$8.625 Preferred Stock, Series A then outstanding.

(b) Voting. The holders of the shares of the \$8.625 Preferred Stock, Series A, shall not, except as otherwise required by law or as set forth herein, have any right or power to ote on any question or in any proceeding or to be represented at or to receive notice of any meeting of stockholders. On any matters on which the holders of the \$8.625 Preferred Stock, Series A, shall be entitled to vote, they shall be entitled to one vote for each share held.

If, however, and whenever, at any time or times, six dividends payable on the \$8.625 Preferred Stock, Series A, shall be in arrears in part or in full or mandatory purchase retirements herein required for the \$8.625 Preferred Stock, Series A, shall be in arrears in an aggregate amount equivalent to 2 full annual mandatory purchase retirements, or the outstanding shares of any one or more other series of the Preferred Stock upon which like voting rights may be conferred (by reason of dividenda payable on or mandatory purchase retirements required for the shares of such other series being in arrears) shall then have the right to elect one or more directors of the Corporation, the outstanding \$8.625 Preferred Stock, Series A, shall have the right, voting separately as a class with the shares of any such one or more other series of the Preferred Stock upon which like voting rights may be conferred, to elect two directors of the Corporation, until such time as (i) all dividends on the \$8.625 Preferred Stock, Series A, and on any and all other series of the Preferred Stock, and on any and all other series of the Preferred Stock upon which like voting rights shall have been conferred shall have been paid or declared and set apart for payment for sa, past quarterly dividend periods and for the then current quarterly dividend period, and (ii) all mandatory purchases herein required for the \$8.625 Preferred Stock, Series A, and all such other series shall have been wholly made good, at which time the right of the \$8.625 Preferred Stock, Series A, and of such other series to vote and to be represented at and to receive notice of meetings shall terminate, subject to revesting in the event of each and every subsequent default of the character and for the time in this paragraph above mentioned. Anything in Article VII of this Certificate of Organization to the contrary notwithstanding, directors elected by the holders of the \$8.625 Preferred Stock, Series A, and any such other series shall not be classified in respect to the

long as such voting power shall be so vested, and a pruper office; of the Corporation shall call a special matting of the holders of the \$8.625 Preferred; Stock, Series A, and any, such other series for the purpose of electing such directors. Such meeting shall be called upon the notice required for annual meetings of stockholders and shall be held at the carliest practicable date at the place at which the last preceding annual meeting of the stockholders of the Corporation was held, but may be held at the time and place of the annual meeting is to be held within 60 days after such voting power shall be vested in the \$8.625 Preferred Stock, Series A, and any such other series. If such meeting shall not be called by a proper officer of the Corporation within 10 days after personal service upon the Secretary of the Corporation of a written request therefor of the holders of record of—at least ten per cent (10%) of the total number of shares of the \$8.625 Preferred Stock, Series A, or within 10 days after mailing such request within the United States of America by registered or certified mail addressed to the Secretary of the Corporation at the principal office (such mailing to be evidenced by the receipt issued by the postal authorities), then the holders of record of at least ten per cent (10%) of the total number of shares of the \$8.625 Preferred Stock, Series A, and of any and all such other series then outstanding may designate in writing one of their number to call such meeting, and such meeting may be called at the expense of the Corporation by such person so designated upon the notice required for annual meetings of stockholders, or such shorter notice as may be acceptable to the holders of a majority of the shares of the \$8.625 Preferred Stock, Series A, and any and all such other series then outstanding, and shall be held at the place at which the last preceding annual meeting of the stockholders of the Corporation has held, or such other place as may be acceptable to the holders of the stockholders of t

At any meeting so called, and at any other meeting of stockholders held for the purpose of electing directors at which the \$8.625 Preferred Stock, Beries A, and any such other series shall have the right, voting separately and as a class, to elect directors as aforesaid, the presence in person or by proxy of one-third of the total outstanding shares of \$8,625 Preferred Stock, Series A, shall be sufficient to constitute a quorum_for the election of any director by the \$8.625 Preferred Stock, Series A, and any such other series, as a class.

quorum of the \$8.625 Preferred Stock, Series A, shall not be present, the absence of such quorum shall not prevent the election of any directors to be elected by the holders of other classes of stock entitled to vote, but a majority of the holders of the \$8.625 Preferred Stocky Beries A, and any such other series present in person or by proxy shall have the power to adjourn the meeting for the election of directors which they are entitled to elect, from time to time, until a quorum of the \$8.625 Preferred Stock, Series A, and any such other series is present at such adjourned meeting.

Upon any termination of the right of the holders of the \$8.625 Preferred Stock, Series A, and any such other series to vote for the directors as herein provided, the term of office of any directors theretofore elected by such holders and then in office shall terminate.

During any period in which the holders of the \$8.625
Preferred Stock, Series A, and any such other series
have the right to vote for directors as herein provided,
any vacancy occurring among the directors elected by
such holders shall be filled at a special meeting of
was such holders called for such purpose as aforesaid.

(c) Restrictions on Junior Stock Payments. So long as any of the \$8.625 Preferred Stock, :
Series A, is outstanding, the Corporation will not declare any dividend (other than a dividend payable in Common Stock of the Corporation) on any class of Junior Dividend Stock and will not make any other Junior Stock Payment unless; efter. giving effect to the proposed Junior Stock Payment, all of the conditions set forth in the following subparagraphs (i), (ii) and (iii) shall exist at the date of declaration in the case of a dividend, or at the date of setting apart money therefor in the case of any mandatory purchase or other analogous fund, or at the date of payment or distribution in the case of any other Junior Stock Payment (each such date being herein called a "Junior Stock Payment Date"):

(i) all dividends on the \$8.675 Preferred Stock, Series A, for all past quarterly dividend periods shall have been paid and the full dividend thereon for the then current quarterly dividend period, shall have been paid, or declared and provided for in cash, United States Treasury Bills or Motes, or other obligations the payment of which is guaranteed by the United States, sufficient for the payment thereofy.

(ii) all mandatory purchases herein required for the \$8.625 Preferred Stock, Beries A, for all past annual retirement periods shall have been made, and the full mandatory purchase required for the current annual

quorum of the \$8.625 Preferred Stock, Series A, shall not be present, the absence of such quorum shall not prevent the election of any directors to be elected by the holders of other classes of stock entitled to vote, but a majority of the holders of the \$8.625 Preferred Stock Series A, and any such other series present in person or by proxy shall have the power to adjourn the meeting for the election of directors which they are entitled to elect, from time to time, until a quorum of the \$8.625 Preferred Stock, Series A, and any such other series is present at such adjourned meeting.

Upon any termination of the right of the holders of the \$8.625 Preferred Stock, Series A, and any such other series to vote for the directors as herein provided, the term of office of any directors theretofore elected by such-holders and then in office shall terminate.

During any period in which the holders of the \$8.625
Preferred Stock, Series A, and any such other series
have the right to vote for directors as herein provided,
any vacancy occurring among the directors elected by
such holders shall be filled at a special meeting of
such holders called for such purpose as aforesaid.

(c) Restrictions on Junior Stock Payments. So long as any of the \$8.625 Preferred Stock, Series A, is outstanding, the Corporation will not declare any dividend (other than a dividend payable in Common Stock of the Corporation) on any class of Junior Dividend Stock and will not make any other Junior Stock Payment unless; after. giving effect to the proposed Junior Stock Payment, all of the conditions set forth in the following subparagraphs (i), (ii) and (iii) shall exist at the date of declaration in the case of a dividend, or at the date of setting apart money therefor in the case of any mandatory purchase or other analogous fund, or at the date of payment or distribution in the case of any other Junior Stock Payment (each such date being herein called a "Junior Stock Payment Date"):

(i) all dividends on the \$8.675 Preferred Stock, Series A, for all pust quarterly dividend periods shall have been paid and the full dividend thereon for the then current quarterly dividend period, shall have been paid, or declared and provided for in cash, United States Treasury Bills or Motes, or other obligations the payment of which is quaranteed by the United States, sufficient for the payment thereofy.

(ii) all mandatory purchases herein required for the \$8.625 Preferred Stock, Series A, for all past annual retirement periods shall have been made, and the full mandatory purchase required for the current annual

retirement period, shall have been made, or delared and provided for in cash, United States Treasury Bills or Notes, or other obligations the payment of which is guaranteed by the United States, sufficient for the payment thereof; and

(iii) the sum of Juni r Stock Equity shall be equal to at least 175% of the sum of the value upon involuntary liquidation of all shares of the \$8.625 Preferred Stock, Series A and Parity Distribution Stock and Prior Distribution Stock, all computed in accordance with generally accepted accounting principles.

No dividend shall be paid on the shares of any series of Parity Dividend Stock in respect of any quarterly dividend period unless (i) dividends for all past quarterly dividend periods on the \$8.625 Preferred Stock, Series A shall have been paid and (ii) the full current dividend shall simultaneously be paid on the shares of the \$8.625 Preferred Stock, Series A, or shall have been declared and provided for in cash, United States Treasury Bills or Noias, or other obligations the payment of which is guaranteed by the United States, sufficient for the payment thereof. At any time when dividends on the \$8.625 Preferred Stock, Series A shall be in arrears and shall also be in arrears on any other class or series of Parity Dividend Stock any payment in respect of such dividends shall be made ratably in proportion to the amounts which would be payable on said shares if all cumulative dividends accrued thereon to the date of the then current dividend payment in respect of the \$8.625 Preferred Stock, Series A were declared and paid in full.

(d) Mandatory Purchases. As a mandatory purchase for the retirement of the shares of \$8.625
Preferred Stock, Series A, the Corporation, on October 31, 1982, and on each October 31 thereafter to and including October 31, 1990, so long as any such shares are outstanding, will redeem 50,000 such shares (or all such shares outstanding on any such October 31, if less than 50,000), and on October 31, 1991 (if any of such shares remains outstanding) will redeem #11 such shares then outstanding, in each case at the mandatory purchase price of \$100 per share plus an amount equal to accrued and unpaid dividends thereon (herein referred to as the 'mandatory purchase price').

Any optional redemption of shares of \$8.625 Preferred Stock, Series A, pursuant to paragraph (e) hereof, or any purchase or other acquisition of any such shares by the Corporation, shall constitute a retirement of such shares in lieu of or as a credit against any mandatory purchase required by this paragraph (d) in the inverse order in which such purchase requirement falls due. (e) Optional Redemption. The shares of \$8.625 Preferred Stock, Series A, may also be redeemed at the option of the Board of Directors as follows:

(i) up to but not exceeding 50,000 such shares may be redeemed on October 31, 1982 and on each October 31 thereafter in addition to shares then to be redeemed for mandatory purchases pursuant to paragraph (d) hereof, at the mandatory purchase price hereinabove specified, which redemption privilege shall be non-cumulative so that, if not exercised on any such date, the Corporation may not on any succeeding October 31 thereafter exercise such redemption privilege to the extent not theretofore exercised; and

(ii) such shares may be redeemed in whole at any time or in part from time to Time at the following redemption prices per share, plus in each case an amount equal to accrued and unpaid dividends thereon (the total sum so payable on any such redemption being herein referred to as the 'optional redemption price'):

if redeemed on or before October
31, 1978, \$108.625 per share;
if redeemed efter October 31, 1978,
but on or before October 31, 1779, \$107.961 per share; if redeemed after October 31, 1979, but on or before October 31, 1980, \$107.298 per share; if redeemed after October 31, 1980, but on or before October 31, 1981, \$106.634 Sharer per if redeemed after October 31, 1981, but on or before October 31, 1982, \$105.971 per share; if redeemed after October 31, 1982, but on or before October 31, 1983, \$105.307 .per share: if redeemed after October 31, 1983, but on or before October 31, 1984, \$104.644 per share: If redeemed after October 31, 1984, but on or before October 31, 1985, \$103.980 per shares if redeemed after October 31, 1985, but on or before October 31, 1986, \$103.317 per share; if redeemed after October 31, 1986, but on or before October 31, 1987, \$102.653 per share; if redeemed after October 31, 1987, but on or before October 31, 1988, \$101.990 per share; if redeemed after October 31,

but on or before October 31, 1989, \$101.326

per share;

if redeemed after October 31, 1989, but on or before October 31, 1990, \$100.663 -per share; and if redeemed after October 31, 1990, \$100.00 per share;

provided, however, that prior to October 31, 1986 no shares of the \$8.625 Preferred Stock, Series A, may be redeemed pursuant to this clause (ii) if such redemption is part of or in anticipation of any refunding involving (1) the receipt of borrowed funds and the funds are obtained at an interest cost to the Corporation, computed in accordance with accepted financial practice, of less than 8.625% per annum or will have a shorter average life to maturity than the \$8.625 Preferred_Stock, Series A or (2) funds representing the proceeds of the issue or sale of any class of shares of the Corporation entitled to priority as to dividends or assets over any other shares, and the funds are obtained at a dividend cost to the Corporation, computed in accordance with accepted financial practice, of less than 8.625% per annum or will have a shorter average life to maturity than the \$8.625 Preferred Stock, Series A.

Notice of every mandatory or optional redemption shall be mailed by registered mail not less than 30 nor more than 60 days in advance of the date designated for suc redemption (herein called the redemption date) to the holders of record of the shares of such stock so to be redeemed at their respective addresses as the same shall appear on the books of the Corporation. In case of any reredemption, whether mandatory or optional, of a part only of the shares of \$8.625 Preferred Stock, Series A, at the time outstanding, such redemption shall be made pro rate as nearly as practicable, according to the number of shares held by the respective holders, with adjustments to the extent practicable to equalize for any prior recemptions, and otherwise in such manner as the Board of Directors may determine, provided that only full shares shall be selected for redemption.

The term 'accrued and unpaid dividends' shall mean a sum equal to \$8.625 per share per annum from the date from which dividends are payable on the shares of \$8.625 Preferred Stock, Series A, accrued to the redemption date, desculated on the basis of a year of 365 days, less the aggregate amount of all dividends theretofore paid thereon.

(f) Non-Surrender of Redeemed Shares. If, on the redemption date, the funds necessary for such redemption shall have been set aside by the Corporation separate and apart from its other funds in trust for the pro rata benefit of the holders of the

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shares so called for redemption, then, notwithstending that any certificates for shares no called for redemption shall not have been surrendered for cancellation, the shares represented thereby shall no longer be deemed outstanding, the right to receive dividends thereon shall cease to accrue from and after the redemption date and all rights of the holders of such shares so called for redemption shall forthwith, after the redemption date, cease and terminate, excepting only the right to receive the redemption price therefor but without interest. Any moneys so set aside in trust by the Corporation and unclaimed at the end of six years from the date fixed for such redemption shall be repaid to and utilized by the Corporation, after which repayment, holders of the shares so called for redemption shall look only to the Corporation for payment thereof.

The obligation of the Gorporation to redoem shares of \$8.625 Preferred Stock, Series A, for mandatory purchase at any time as herein provided shall be subject to any applicable restrictions of law, and in no event shall any shares of \$8.625 Prefeyred Stock, Series A, be called for redemption for mandatory purchase unless and until full cumulative dividends on all outstanding shares of \$8.625 Preferred Stock, Series A, other than shares previously or then to be called for redemption shall have been declared by the Board of Directors and paid or set apart for payment for all past quarterly dividend periods and for the then current quarterly dividend periods and for the then current quarterly dividend periods and for the then current quarterly dividend period. Nevertheless, the obligation of the Corporation, purluant to subparagraph (d) hereof, to redeem shares of \$8.625 Preferred Stock, Series A, annually commencing on October 31, 1982 shall be cumulative until all such shares have been redeemed and if and so long as any mandatory purchase retirement herein required for the \$8.625 Preferred Stock, Series A, is in arrears, the Corporation will not redeem, purchase or otherwise acquire for value, or set apart money for any mandatory purchase or other analogous fund for the redemption or purchase of, any shares of any other class or series of Parity Distribution Stock, except that at any time when arrears exist in any mandatory purchase retirement herein required for any class or series of Parity Distribution Stock, the Quiporation may redeem or purchase for the respective mandatory purchase shares of the \$8.625 Preferred Stock, Series A, and of each of such class or series of Parity Distribution stock, the Quiporation has precise of parity Distribution Stock, the Guiporation series of Parity Distribution Stock, the Guiporation and the amounts in dollars of the arrears in the mandatory purchase retirements required for the \$8.625 Preferred Stock, Series A, and each such class or series of Series of Series A, and eac

Preferred Stock, Series A, may be redeemed at any time and from time to time at the mandatory purchase red mption price for the purpose of making good in whole or in part any mandatory purchase retirement in arrears.

- (h) Status of Shares Redeemed. Shares of \$8.625 Preferred Stock, Series A, redeemed through mandatory or optional purchase sharl become authorized but unissued shares of Preferred Stock, but may not be reissued as shares of \$8.625 Preferred Stock, Series A.
- iary. The Corporation will not permit any Subsidiery at any time to purchase any shares of \$8.625

 Preferred Stock, Series A, and will not itself at any time purchase any outstanding shares of such series except pursuant to an offer to purchase made on the same basis to the holders of all the outstanding shares of such series and such purchase shall be made pro rata as nearly as practicable, according to the number of shares held by the respective holders accepting such offer, with adjustments to the extent practicable to equalize for any prior such purchases, and otherwise in such manner as the Board of Directors may determine, provided that only full shares shall be selected for such purchase.
 - or partial liquidation, dissolution or winding up of the Corporation, whether voluntary or involuntary, the shares of the \$8.625 Preferred Stock, Stries A, shall each be entitled to receive out of the assets of the Corporation, whether such assets are capital or surplus, a sum equal to \$100 plus accrued dividends (including cumulative dividends) to the date of such liquidation, dissolution or winding up and, in addition in the event of any voluntary liquidation, dissolution or winding up an amount equal to the excess over \$100 of the optional redemption price then in affect for purposes of paragraph (e), which preferential amount shall be paid in full after payment in full of all preferential amounts on any such liquidation, dissolution or winding up in respect of Prior Distribution Stock and before any distribution on any such liquidation, dissolution or winding up is paid upon or set apart for any class of Junior Distribution Stock. If the assets of the Corporation shall be insufficient to permit the payment in full of such preferential amounts in respect of the \$8.625 Preferred Stock, Series A and all other classes and series of Parity Distribution Stock, then said assets shall be distributed ratably among the holders of the shares of \$8.625 Preferred Stock, Series A and of such other classes and Series of Parity Distribution Stock in proportion to the amounts which would be payable on such liquidation, dissolution or winding up if all such amounts were paid in full.

The sale, conveyance, exchange or transfer of all or substantially all of the properties of the Carporation except in partial or complete redemption of any class of Junior Distribution Stock, or the merger or consolidation of the Corporation into or with any other comporation shall not be deemed a liquidation, dissolution or winding upfor the purposes hereof.

- (k) Certain Consents. So long as any of the \$8.625 Preferred Stock, Series A, is outstanding, the Corporation (i) without the consent of the holders of at least two-thirds of the outstanding shares of the \$8.625 Preferred Stock, Series A, by a vote at a meeting of such holders or by written consent of such holders without a meeting, will not
 - (a) authorize the creation of or issue any class of Prior Stock, reclassify any class of stock so as to constitute it Prior Stock or increase the authorized amount of any class of Prior Stock theretofore authorized, or
 - (b) amend, alter or repeal (by any means including merger or consolidation) the provisions of the \$8.625 Preferred Stock, Series A, so as to change its powers, preferences or special rights as a class as to voting; and
- (ii) without the consent of the holders of all of the outstanding shares of the \$8.625 Preferred Stock, Series A, by a vote at a meeting of such holders or by written consent of such holders without a meeting, will not amend, alter or repeal (by any means including merger or consolidation) the provisions of the \$8.625 Preferred Stock, Series A, so as to change its powers, preferences or special rights as a class as to dividend rates, the amount payable upon liquidation, dissolution or winding up or in respect of mandatory purchases or the time of payment in respect of dividends or mandatory purchases.
- as any of the \$8.525 Freierred Stock, Series A, is outstanding, the Corporation, without the consent of the helders of a majority of the outstanding shares of \$8.625 Freierred Stock, Series A, by vote at a meeting of such holders or by written sonsent of such holders without a meeting, will not issue any shares of Parity Stock, unless, after giving effect to such issuance, (i) in the case of Parity Dividend Etock consolidated net income of the Corporation and its Subsidiaries (meaning the aggreyate of the net income of the Corporation and its Subsidiaries after eliminating all offsetting debits and credits between the Corporation and its Subsidiaries, all computed in accordance with generally accepted accounting principles) for either of the two fisca) years next preceding the year of such issuance shall

have been at least equal to two times the sum of the apprecate annual dividend requirements on all shares of the \$8.625 Preferred Stock, Series A and Parity Dividend Stock and P. or Dividend Stock and on share- of any Subsidiary having fixed dividend requirements at the time outstanding thus the annual dividend requirements on the shares of Parity Dividend Stock to be issued, (ii) in the case of Parity Distribution Stock the sum of Junior Stock Equity shall be equal to at least 175% of the sum of the value upon involuntary liquidation of all shares of \$8.625 Preferred Stock, Series A and Parity Distribution Stock and Prior Distribution Stock at the time outstanding plus the value upon involuntary liquidation of the shares of Parity Distribution Stock to be issued, all computed in accordance with generally accepted accounting principles and (iii) no default shall exist in respect of payment of dividends on or mandatory purchases of the \$8.625 Preferred Stock, Series A.

(m) Merger, Certain Sales, etc. So long as any of the \$8.525 Preferred Stock, Series A, is outstanding, the Corporation, without the consent of the holders of amjority of the outstanding shares of all outstanding series of Preferred Stock, by vote at a meeting of such holders or by written consent of such holders without a meeting, (i) will not, and will not permit any Subsidiery tog be a party to any merger in which the Corporation or the surviving corporation is not a Subsidiary, unless the assets of such Subsidiary, individually and when aggregated with the assets of each other Subsidiary which has been a party to such a merger within the past year, comprise 5t or less of the total assets shown on a consolidated balance sheet of the Corporation and its Consolidated Subsidiaries and (ii) will not, and will not permit any Subsidiary or Subsidiaries to, sell or otherwise dispose of all or substantially all of the assets of the Corporation or of the consolidated assets of the Corporation and its Subsidiaries; provided, however, that in the event any such consent required in respect of this paragraph is not obtained, the Corporation, simultaneously with the consummation of the merger or sale as to which such consent was sought, may redeem all (but not some) of the outstanding shares of \$3.625 Preferred Rinck, Series A, as to which like consent or the holders thereof was not obtained, pursuant to grause (ii) of paragraph (a) hereof without regard to the conditions of the proviso contained therein.

(a) <u>Definitions</u>. For the purposes hereof, the following terms shall we the following respective meanings:

'Consolidated Subsidiaries' Shall mean all Subsidiaries which are included with the Corporation in its consolidated financial statements at any date or for any period in accordance with

generally accepted accounting principles.

'Junior Distribution Stock' shall mean the Common Stock of the Corporation and any other stock of the Corporation ranking as to distribution of assets junior to the \$8.625 Preferred Stock, Series A.

'Junior Dividend Stock' shall mean the Common Stock of the Corporation and any other Stock ranking as to payment of dividends junior to the \$8.625 Preferred Stock, Series A.

'Junior Stock Equity' shall mean the sum of the capital stock, capital surplus, variant and retained earnings accounts of the Corporation and its Subsidiaries, as shown on a consolidated balance sheet of the Corporation and its Subsidiaries prepared in scrotdance with generally accepted accounting principles on a consolidated basis, after eliminating all treasury shares and after appropriate deductions for minority interests, if any, in Subsidiaries, less the aggregate involuntary liquidation value of all shares of stock of the Corporation other than Junior Distribution Stock-

'Junior Stock Payment' shall mean

- (a) any dividend (other than a dividend payable in Common Stock) on any class of Junior Dividend Stock; or
- (b) any redemption, purchase or other acquisition for value, or setting apart money for any mandatory purchase or other analogous fund for the redemption or purchase of, any shares of any class of Junior Distribution Stock, or any other distribution made in respect of any class of Junior Distribution Stock, either directly or indirectly.

'Preferred Stock' shall mean the Corporation's Preferred Stock, without par value.

Parity Stock' shall mean Parity Dividend Stock or Parity Distribution Stock.

'Parity Distribution Stock' shall mean any stock of the Corporation ranking as to distribution of assets on a parity with the \$8.625 Preferred Stock, Series A.

'Parity Dividend Stock' shall mean any stock of the Corporation ranking as to payment of dividends on a parity with the \$8.625 Preferred Stock, Series A.

'Prior Stock' shall mean Prior Dividend Stock or Prior Distribution Stock.

'Prior Distribution Stock' shall sean any

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Stock of the Corporation ranking as to distribution of assets prior to the \$8.625 Preferred Stock, Series A.

'Prior Dividend Stock' shall mean any stock of the Corporation ranking as to payment of dividends prior to the \$8.625 Preferred Stock, Series A.

'Subsidiary' shall mean any corporation of which a majority of the Voting Securities is at the time directly or indirectly owned or controlled by the Corporation.

"Voting Securities" of any corporation shall mean the outstanding stock of such corporation having by the terms thereof ordinary voting power to elect a majority of the board of directors of such corporation, irrespective of whether or not stock of any other class or classes of such corporation shall have or might have voting power by reason of the happening of any contingency.

- 3. That the foregoing resolution was duly adopted at a meeting of the Board of Directors duly held and convened on September 7, 1972 at which a quorum was present and atting throughout, and such resolution has not been altered or amended and remains in full force and effect.
- 4. That the Certificate of Organization is amended so that the designation and number of shares of the class and series acted upon in the resolution, and the relative rights, preferences and limitations of such class and series, are as stated in the resolution.

IN WITHESS WHEREOF, said ML Industries, Inc. has caused this Certificate to be signed by EDWARD J. GALVIN, Vice President.

Same of the

ML INDUSTRIES, INC.

Edward J. Callein.
Vice President

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Attests

By

John T. Rellerty

Dated: Ortober 20, 1977



Department of States

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N L INDUSTRIES, INC.

Amendment of Certificate of Organization

I, RAY C. ADAM, Chairman of the Board, President and Chief Executive Officer, of N L Industries, Inc. (hereinafter referred to as the "Corporation"), a corporation organized and existing under the laws of the State of New Jersey, in accordance with the provisions of Section 14A:9-4 of the Now Jersey Business Corporation Act, do hereby certify:

- 1. That the name of the Corporation is N L Industries, Inc.
- 2. That at a special meeting of shareholders of the Corporation held on January 18, 1977 the shareholders of the Corporation duly adopted the following amendments to the Certificate of Organization of the Corporation:
 - (a) The amendment of Article IV so as to read in its entirety, as follows:
 - TV. The total authorized capital stock of the corporation is sixty-fixe million (65,000,000) abares, of which sixty million (60,000,000) abares shall be of Common Stock (bereinafter called the Common Stock) of the par value of \$2.50 each, and five million (5,000,000) abares shall be Preferred Stock (hereinafter called the Preferred Stock) without par value.
 - (A) Common Stock. Subject to the provisions of any series of Preferred Stock which may at the time be outstanding, the holders of shares of Common Stock shall be entitled to receive, when and as declared by the Board of Directors out of any funds legally available for the purpose, such dividends as every be declared from time to time by the Board of Directors. In the event of the liquidation of the corporation, or apon

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the distribution of its assets, after the payment in full of the setting apart for payment of such preferential amounts, if any, ... the holders of Preferred Stock at the time outstanding shall be entitled, the remaining assets of the corporation available for payment and distribution to stockholders shall, subject to any participating or similar rights of Preferred Stock at the time outstanding, be distributed ratably among the holders of Common Stock at the time outstanding. Each share of Common Stock shall be entitled to one (1) vote, on a non-cumulative basis, at all meetings of stockholders, and shall have no preference, conversion, exchange, pre-emptive or redemption rights.

- (B) Preferred Stock. The Board of Directors is hereby expressly authorized, to the full extent now or hereafter permitted by the laws of the State of New Jersey, at any time, and from time to time, to provide for the issuance of some or all of the Preferred Stock in one or more series, with such voting powers, full or limited, or without voting powers, and with such designations, preferences and relative, participating, optional or other special rights, and qualifications, limitations or restrictions thereof, as shall be stated and expressed in the resolution or resolutions providing for the issue thereof adopted by the Board of Directors, including (without limiting the generality thereof) the following as to each such series:
 - (i) the designation of such series;
 - (ii) the dividends, if any, payable with respect to such series, the rates or basis for determining such-dividends, any c valitions and dates upon which such dividends shall be payable, the preferences, if any, of such dividends over, or the relation of such dividends to, the dividends payable on any other class or series of stock of the corporation, including the imposition of restrictions or limitations on dividends payable with respect to any other class or series of stock of the corporation, whether such dividends shall be non-cumulative or cumulative, and, if cumulative, the date or dates from which such dividends shall be cumulative;
 - (iii) whether shares of Preferred Stock of such series shall be redeemable at the option of the corporation or the holder or both or upon the happening of a specified event or events and, if redeemable, whether for cash, property or rights, including securities of the corporation, the time, prices or rates and any adjustment and other items and conditions of such redemption;
 - (iv) the terms and amount of any sinking, retirement or purchase fund provided for the purchase or redemption of Preferred Stock of such series;

(v) whether or not Preferred Stock of such series shall be convertible into or exchangeable for shares of another class or series, at the option of the corporation or of the holder or both or upon the happening of a specified event of events and, if-proxision be made for such conversion or exchange, the terms, prices, rates, adjustments and any other terms and conditions thereof;

(vi) the extent, if any, to which the holders of the Preferred Stock of such series shall be entitled to vote with respect to the election of Directors or otherwise, including, without limitation, the extent, if any, to which such holders shall be entitled, voting as a series or as a part of a class, to elect one or more Directors upon the happening of a specified event or events or otherwise;

(vii) the restrictions, if any, on the issue or reissue of Preferred Stock of such series or any other series; and

(viii) the rights of the holders of the Preferred Stock of such series, upon the termination of the corporation or any distribution of its assets.

Before the corporation shall issue any Preferred Stock of any series, the Board of Directors shall adopt a resolution or resolutions fixing the voting powers, designations, preferences and rights of such series, the qualifications, limitations or restrictions thereof, and the number of shares of Preferred Stock of such series, and appropriate documents shall be executed, and filed as required by law.

Unless otherwise provided in any such resolution or resolutions, the holders of the series so suthorized shall have non-cumulative voting rights (to the extent such series has any voting rights) and shall have no conversion, exchange, preemptive or redemption rights. Unless otherwise provided in any such resolution or resolutions the number of shares of Preferred Stock of the series authorized by such resolution or resolutions may be increased or decreased (but not below the number of shares of Preferred Stock of such series then outstanding); and the number of shares of Preferred Stock specified in any such decrease shall be restored to the status of authorized but unissued shares of Preferred Stock without designation as to series.

(b) The assessment to the first scatteries of the fourth paragraph and the first scatteries of the fifth paragraph of Article VII of said Cortificate of Organization, so that each such scatteries shall commence with the clause reading "Except to otherwise fined by or pursuant to Article IV hereof,";

- 3. That at such meeting the number of shares entitled to vote on the foregoing amendments was 24,129,926.
- 4. That at such meeting 15,222,829 shares voted for such amendments and 972,418 shares voted against such amendments.

In Withless Whereor, said N L Industries, Inc. has caused this Certificate to be signed by Ray C. Adam, as Chairman of the Board, President and Chief Executive Officer.

N L INDUSTRIES, INC.

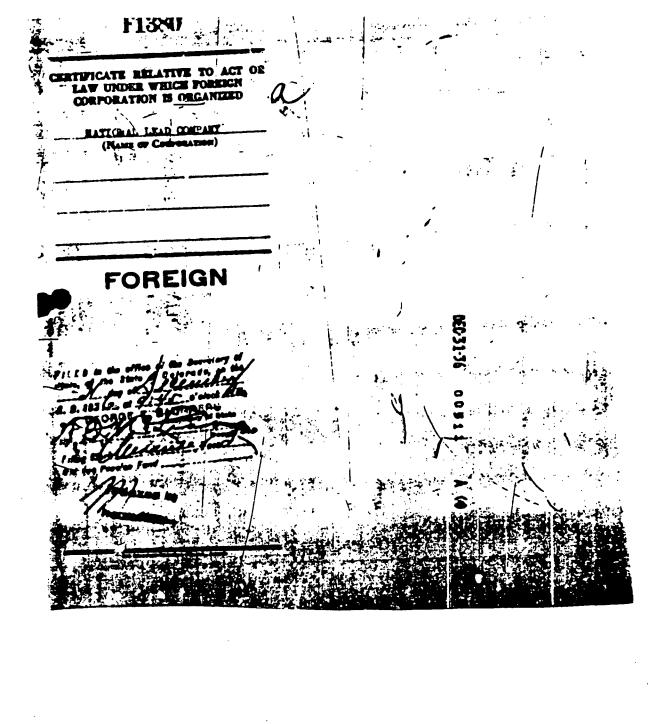
By /s/ RAY C: ADAM,
RAY C. ADAM,
Chairman of the Board,
President and Chief
Executive Officer.

Deted: January 18, 1977



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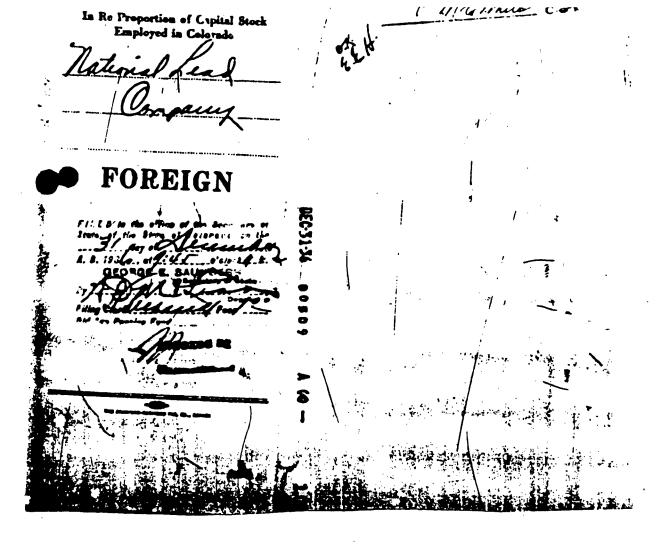
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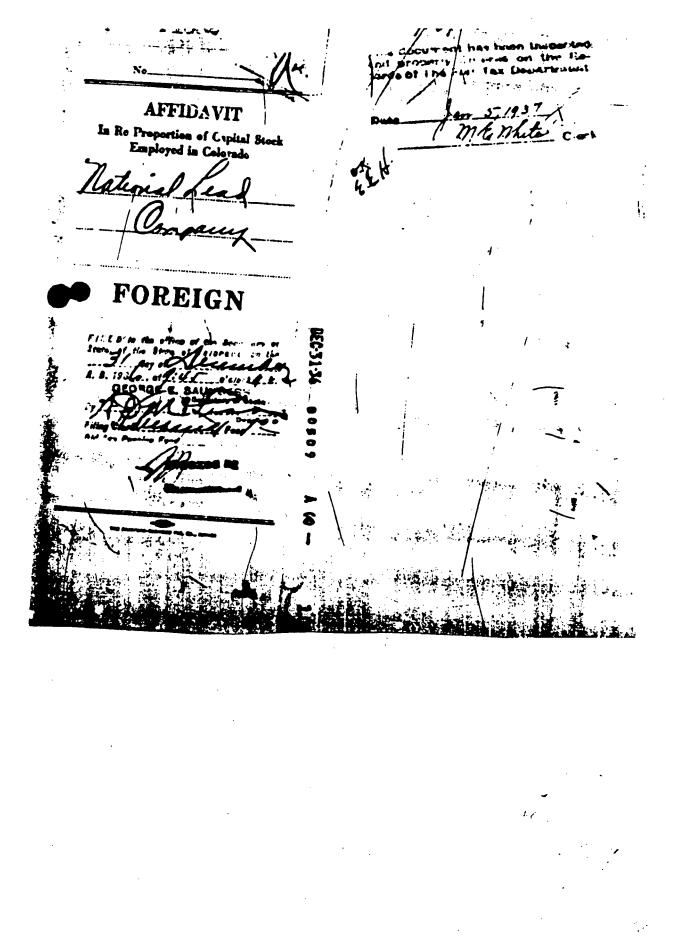


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CERTIFICATE OF ORGANIZATION OF

NATIONAL LEAD COMPANY

AS AMENDED

MAY 15TH, 1936__

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CERTIFICATE OF ORGANIZATION OF

NATIONAL LEAD COMPANY

AS AMENDED

MAY 15TH, 1936.

THIS IS TO CERTIFY that we, WILLIAM P. THOMPSON, of New York City, SIMON BEYMER, of Pittsburgh, Pennsylvania, FLETCHER W. ROCKWELL of East Orange, New Jersey, and Lucius A. Cole, of East Orange, New Jersey, do hereby associate ourselves into a company, under and by virtue of the provisions of an Act of the Legislature of the State of New Jersey, entitled "An Act Concerning Corporations," approved April 7, 1875, and the several acts supplementary thereto and amendatory thereof, for the purposes hereinafter mentioned, and to that end do hereby certify and set forth:

I. That the name assumed to designate such company, and to be used in its business and dealings, is NATIONAL LEAD COMPANY.

II. The location of its office in this State is at Number I Exchange Place, in the City of Jersey City, County of Hudson. The name of the agent therein and in charge thereof, and upon whom process against the corporation may be served, is James B. Vredenburgh.

III. The objects for which the corporation is formed are:

To acquire by purchase, lease, of otherwise, and to own, sell, lease, mortgage, convey, develop, improve, and operate mines, to own, acquire, construct, enlarge, improve, operate and carry on works for smelting, parting, refining or working any base or precions metals, or the products thereof, and factories for the manufacture of lead in any and all commercial and medicinal forms and qualities, and for the manufacture of pyrollgneous acid, acetate of lime and charcoal by the process of destructive distillation, carbon dioxide, magnesia, and the products thereof, together with factories

or works for the purpose of producing, renning, or manufacturing linseed and castor oils, and vegetable, mineral, or other, oils, and the products thereof, and compositions, articles and apparatus from and in connection therewith, and to manufacture the products of said mines, and said substances, and generally to carry on such manufacturing or other business as may be necessary or convenient for the business and operations of the company, or any part thereof. To buy, sell, trade and deal in the products of said mines, factories, works and properties in their crude form, or in any state or stage of production or manufacture, as well as the properties themselves, including base and precious metals, lead and oils of every kind and quality, and in any form or condition, and such other substances, products and materials as are commonly or conveniently used, manufactured, bought or sold in connection with said business or businesses, or any part or parts thereof, or as are necessary or convenient in and about, or connected directly or indirectly with the transaction of the business of the said company. To issue debenture bonds, or bonds secured by mortgage or mortgages upon the property and franchises of the said company, or otherwise, and to sell the same for the purpose of raising money with which to enlarge or carry on the business of the said company, or any part thereof, and for the purchase of any real or personal property therefor, or for any other lawful purpose....

To acquire by purchase, subscription, or otherwise, and to hold, sell, assign, transfer, mortgage, pledge, guarantee, convey, or exchange, or otherwise dispose of shares of the capital stock of, or any bonds, securities, or evidences of indebtedness created by any other corporation or corporations of this or any other State, and to guarantee the payment of dividends or interest thereon, and while owner of such stock or other securities to exercise all the rights, powers and privileges of ownership thereof, and to exercise any and all voting power thereon, and to aid in any manner any corporation whose stock, bonds, or other obligations are held or in any manner guaranteed by this company, and to do any other acts or things for the preservation, protection, improvement or enhancement of the value of any such stock, bonds, or other obligations, or to do any acts or things designed for any such purpose.

To apply for, obtain, register, purchase, lease, or otherwise to acquire, and to hold, use, own, operate, introduce, and sell, assign, or otherwise dispose of any trade-marks, trade names, patents, inventions, improvements, and processes used in connection with or

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THE CHRONICL

ANNUAL REPORTS.

In President, Mr. W. P. Thompson, says in his report.

It is will be observed, that there has been a diminution of shock on chand of \$51,259,356, This is occasioned mainly by the fact that preciding the year 1860 we had been very extensively engaged in the smelting business for the purpose of aiding is securing over supplies of pig-lend, and, incluent to this the smelting, refining, and parting of airer orde; it betains refirmed to the board of the control that, in operation, the Sherman Titrer purchase law shad stalled of its purpose, and that it was the desired of the English Government in bring ladds to a gold basis, to exapo from the threatened distate of the oursal our operations singularly remelting as and best that our smelters at Laddenilo should be closed in March, 1203, and, as seen a Laddenilo should be closed in March, 1203, and as seen a Laddenilo should be closed in March, 1203, and as seen as Laddenilo should be closed in March, 1203, and as seen as Laddenilo should be closed in March, 1203, and as seen as Laddenilo should be closed in March, 1203, and as seen as Laddenilo should be closed in March, 1203, and as seen as Laddenilo should be closed in March, 1203, and as seen as Laddenilo should be closed in March, 1203, and as seen as Laddenilo should be closed in March, 1203, and as seen as Laddenilo should be closed in March, 1203, and as seen as Laddenilo should be closed in March, 1203, and as seen as Laddenilo should be closed in March, 1203, and as seen as Laddenilo should be closed in March, 1203, and as seen as Laddenilo should be closed in March, 1203, and as seen as Laddenilo should be closed in March, 1203, and as seen as Laddenilo should be closed in March, 1203, and as seen as Laddenilo should be closed in March, 1203, and as seen as Laddenilo should be closed in March, 1203, and as seen as Laddenilo should be closed in March, 1203, and as seen as Laddenilo should be closed in March, 1203, and the ment of the includent of the includent of the includent of the includent of the includen

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